



Junior Policy Statement

Evesham Vale Triathletes fully accepts its legal (Children Acts, 1989 & 2004) and moral obligations to provide a duty of care to protect all children (and vulnerable adults) safeguard and promote their welfare, irrespective of age, any disability they have, gender, racial origin, religious belief and sexual identity.

In pursuit of this, *Evesham Vale Triathletes* is committed to ensuring that:

- The welfare of young people (and vulnerable adults) is paramount and children have the right to protection from abuse.
- All young people who take part in Triathlon should be able to participate in a fun and safe environment
- It takes all reasonable practical steps to protect children from harm, discrimination and degrading treatment and respects their rights, wishes and feelings.
- All suspicions and allegations of poor practice or abuse will be taken seriously and responded to swiftly and appropriately; British Triathlon will implement suitable suspension, complaints, disciplinary and appeals procedures.
- All affiliated clubs are required to sign up to the British Triathlon procedures for good practice and child protection that clearly state what is required of them.
- All employees and volunteers are carefully selected, informed about their responsibilities and provided with guidance and/or training in safe guarding children good practice and child protection procedures.
- High standards of behaviour and practice are demanded through compliance with the British Triathlon codes of conduct produced for coaches, team managers, parents and volunteers.
- Everyone knows and accepts their responsibilities and works together: parents, triathletes, coaches, team managers, volunteers and professional staff.

Signed: Sara Turner (Signed copy filed)

Position: Chair

Date: 12/12/13